

San Joaquin County Employment Opportunity

# CHIEF DEPUTY PUBLIC DEFENDER

San Joaquin County Public Defender's Office

**Final Filing Date: July 8, 2024 at 11:59 PM**

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## About the Position

This exempt recruitment is being opened to fill one vacancy in the Public Defender's Office. The Chief Deputy Public Defender position is exempt from the San Joaquin County Civil Service system. Appointments to exempt positions in San Joaquin County are at-will and are not governed by Civil Service Rules. This recruitment is limited to those who currently work in the San Joaquin County Public Defender's Office. A background investigation will be required for all final candidates. Final appointment will be conditional upon passing state Department of Justice Live Scan fingerprinting.

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## About the Department

The Public Defender provides constitutionally mandated indigent defense services in all criminal matters as is required by the U.S. Constitution.

The San Joaquin County Public Defender's Office is dedicated to serving the diverse needs of our community and its justice system by furnishing clients whose cases have been entrusted to the office, with competent, effective, loyal, ethical, zealous, compassionate and efficient advocacy.

The Public Defender's primary practice areas are:

- Adult Criminal Defense
- Juvenile Criminal Defense
- Child Dependency (focus on parents)
- Mental Commitment Defense
- Civil Extension Actions (§ 1026.5, W&I, § 1800 et. seq.)

The San Joaquin County Public Defender was established as a County Department in 1968. The office is a major public law office, serving the county's 30 judicial positions in 5 locations, with 53 attorneys, 13 investigators and an administrative support staff of 19. Public Defender attorneys and staff handle an incoming case-load exceeding 1800 cases per month.

## Recruitment Incentives

*\*Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.*

- Reimbursement of qualifying moving expenses up to \$2,000.
  - Vacation accrual rate consistent with candidate's total years of public service.
  - Sick leave credit up to 160 hours of unreimbursed sick leave from the prior public sector employer
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*Greatness grows here.*

Recruitment Announcement  
0624-EL2201-EX  
Equal Opportunity Employer

Human Resources  
44 N. San Joaquin Street  
Third Floor, Suite 33  
Stockton, California 95202  
Phone: (209) 468-3370

# CHIEF DEPUTY PUBLIC DEFENDER

## San Joaquin County Public Defender’s Office

### Minimum Qualifications

**Experience:** Four years of experience in the practice of criminal law, at least one year of which was in a state, city, or county legal office.

**Special Requirement:** Current membership in the California State Bar.

### Typical Duties

- Plans, organizes and supervises the work of supervises the work of subordinate attorneys in defending individuals accused of various criminal and/or other matters before a court of law; assigns cases; trains and advises subordinates regarding the effective and appropriate defense of clients; evaluates subordinate work performance.
- Supervises and participates in, both directly and indirectly, the defense of clients in criminal or other matters, particularly when very serious and/or complex issues are involved; examines and cross-examines witnesses, presents arguments, and prepares/reviews briefs, memoranda, opinions, and civil/criminal pleadings; confers with prosecution attorneys, probation authorities, court officials and others to discuss pleas, modification of charges, presentation and review of evidence, and other legal matters; participates in mediation hearings.
- Researches, analyzes and interprets existing laws and ordinances, court decisions, pending legislation and other legal authorities; assists in drafting legislation for special County and State projects.
- Recommends administrative policy and procedural changes to improve staff effectiveness; participates in administrative projects and assignments; prepares correspondence and reports.
- Confers with prosecutors, court officers, probation and others to discuss matters of policy on behalf of the Public Defender's Office, including advisory

### Compensation and Benefits

Approximate Annual Base

**Salary: \$184,793-\$224,617**

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- A 2% employer contribution to the County’s 457 Deferred Compensation Plan
- 1937 Retirement Act - reciprocity with CALPERS
- 125 Flex Spending Benefits Plan
- 12 days sick leave annually - unlimited accumulation
- 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- 14 paid holidays per year
- 10 days of administrative leave per fiscal year

### POTENTIAL CASHABLE COMPENSATION

	STEP 1	STEP 5
Annual Salary	\$184,793	\$224,617
2% Deferred Comp (annual)	\$3,696	\$4,492
Vacation Cash-Out (8 days annually)	\$5,686	\$6,911
<b>Total</b>	<b>\$194,175</b>	<b>\$236,020</b>



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To apply, visit:

[Jobsccloud.com/sjq](https://www.jobsccloud.com/sjq) or scan the QR code.



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# Make San Joaquin County your new home!

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

## Arts, Culture, and Recreation

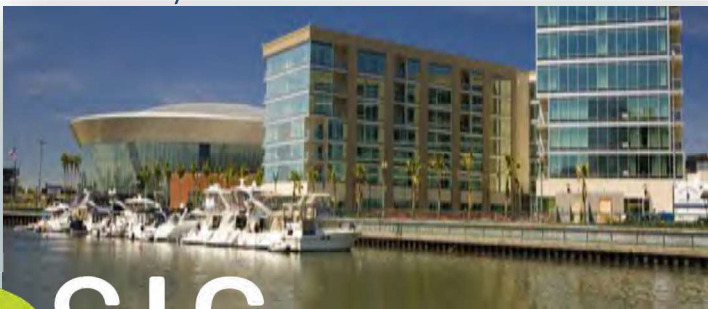
The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



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## Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San



Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.

## Agriculture

The county is one of the most agriculturally rich regions in California. Almonds are the leading commodity, with 87,300 bearing acres.

Grapes, walnuts, milk and eggs round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

## Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas. Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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